

OKIB IS HIRING LANGUAGE NEST WORKER



JOB DESCRIPTION

The Okanagan Indian Band has an exciting employment opportunity for a **Language Nest Worker!**

The overall purpose of the Language Nest Worker is to support daily language nest (LN) programming that fosters language acquisition in young children and to support Language and Cultural Program activities and events when needed. Furthermore, the Language Nest Worker will be performing daily food preparation and enhanced disinfecting of high touch surfaces and toys used by the LN program.

The Language Nest Worker works with Language Nest staff to provide a safe and nurturing environment that fosters the child's physical, intellectual, emotional, social, and cultural development. All Language and Culture program staff, including the Language Nest Worker are expected to participate in all language and cultural training and event activities.

WHAT WE OFFER

The OKIB offers a welcoming team environment and a rewarding job experience as you join us in providing services to the Okanagan Indian Band. We offer benefits and provide training to enhance your skillset and provide the best service possible to the community.

WHO WE ARE LOOKING FOR

You have education, experience, or carry a willingness to learn. You are community-minded, detail-oriented, and an excellent communicator.

- Grade 12 diploma
- Certified Education Assistant considered an asset
- Current First Aid/CPR certificate
- Valid BC Driver's license, Class 5 and reliable vehicle
- nsqilxcen language (considered an asset)
- Equivalent combination of education and experience may be considered
- Fluency in the Okanagan language, or active language learner
- Experience working with infant to age 5 children and their parents
- Experience cleaning in a childcare setting
- Experience working with First Nations communities

BENEFITS PACKAGE

OKIB has a comprehensive benefits package consisting of:

- 3 Weeks' Vacation Pay
- Extended Health and Dental Benefits
- Employer Matched Pension Plan
- 15 Statutory Holidays
- Paid Winter Holiday Break
- Discounted Silver Star Lift Passes
- Cultural Leave
- Retention Bonuses after years service
- 15 Paid Sick Days
- Paid Personal Leave
- Employee Assistance Program
- Professional Development Opportunities

34 hours per week | Start Date: ASAP

Wage: Commensurate to Experience and Education

Deadline for application: September 28, 2023

Preference may be given to those having knowledge and experience of Okanagan culture and traditions.

LANGUAGE NEST WORKER

SUPPORTS NEEDED



- Assists the Okanagan Language Nest team and Language Nest Elders in delivering basic oral Okanagan language through a variety of techniques such as story, song, photos, cultural activities, conversation, and participation in daily school routines
- Assists the Okanagan Language Nest team with the organization of materials
- Assists/leads with small group instruction under the direction of the Language Nest Coordinator
- Supports cultural activities such as berry picking, plant identification, and introduction to safe hunting and fishing practices and techniques
- Assists in managing classroom expectations through positive reinforcement
- Acts as a positive role model for behaviour; practicing respectful child/adult/elder interactions
- Supervises outside play, while on fieldtrips, and assists in other supervision duties as required
- Manages incidents involving Language Nest participants to ensure children have a safe and secure environment
- Develops and maintain a good working relationship with parents
- Maintain a positive role model for practicing language and culture
- Participate in staff nsqilxcn language classes
- Assists with all Language and Culture events/activities
- Clears Language Nest and outside surroundings of debris to ensure safety
- Helps with kitchen prep, clean up, and delivering snacks/lunches, when cook is unavailable
- Cleaning which includes vacuuming, sweeping, washing floors as needed
- Cleaning and sanitizing of all high touch surfaces including tables, chairs, counter tops, light switches, toys, desks, furnishings, washrooms and equipment
- All persons employed by the Okanagan Indian Band may be required to assist the Band in providing emergency services. Duties assigned during an emergency may differ from regular duties
- Perform other duties as required

The successful applicant will be required to provide three references and a Criminal Record Check that includes the vulnerable sector.

Please send a resume, cover letter and references in any one of three ways:

Email: recruiting@okanagan.org

Mail or drop-off at 12420 Westside Road, Vernon V1H 2A4

If you have accessibility needs, please contact Hollie Lachuk @ 250-542-4328 ext. 1011

Preference will be given to qualified Aboriginal Applicants as per section 41 of the Human Rights Code.