

OKIB IS HIRING



LANGUAGE NEST COORDINATOR

JOB DESCRIPTION

The Okanagan Indian Band has an exciting employment opportunity for a **Language Nest Coordinator!**

The Language Nest Coordinator will support participating Elders and children in the program, and oversee operation of the Language Nest program, prepare reports for funders, design and enact program planning and management, and supervise Language Nest staff. The program provides a solid foundation for Early year's *nsqilxcen* language development which fosters physical, intellectual, emotional, social development.

The overall purpose and goal of the Language Nest program is to create and enhance new language speakers through a home-like immersive environment that supports language and acquisition and fluency immersion program for young children that will interact with fluent speaks through engaging cultural activities. All Language and Culture program staff, including the Language Nest Coordinator, are expected to participate in all language and cultural training and event opportunities.

WHAT WE OFFER

The OKIB offers a welcoming team environment and a rewarding job experience as you join us in providing services to the Okanagan Indian Band. We offer benefits and provide training to enhance your skillset and provide the best service possible to the community.

34 hours per week | Start Date: ASAP

Wage: Commensurate to Experience and Education

Deadline for application: September 22, 2023

WHO WE ARE LOOKING FOR

You have education, experience, or carry a willingness to learn. You are community-minded, detail-oriented, and an excellent communicator.

- Minimum Grade 12 Graduation
- Post-Secondary Certificate or Diploma in a related discipline preferred (ECE considered an asset)
- Current First Aid/CPR certificate or willing to obtain
- Valid Driver's License
- *nsqilxcen* language (considered an asset)
- Equivalent combination of education and experience may be considered
- Experience working with children 0-5 years old and their parents
- Experience working in an *nsqilxcen* immersion environment and/or teaching *nsqilxcen*
- Experience working with First Nations communities
- Preference for individuals proficient in the Okanagan language

BENEFITS PACKAGE

OKIB has a comprehensive benefits package consisting of:

- 3 Weeks' Vacation Pay
- Extended Health and Dental Benefits
- Employer Matched Pension Plan
- 15 Statutory Holidays
- Paid Winter Holiday Break
- Discounted Silver Star Lift Passes
- Cultural Leave
- Retention Bonuses after years service
- 15 Paid Sick Days
- Paid Personal Leave
- Employee Assistance Program
- Professional Development Opportunities

Preference may be given to those having knowledge and experience of Okanagan culture and traditions.

LANGUAGE NEST COORDINATOR

SUPPORTS NEEDED



- Assist Elders with organization of material and activities
- Responsible for planning and implementing appropriate language and culture activities that follow the children's interests.
- Lead and engage language activities using total physical response (TPR) teaching methods, teaching songs, taking children to local points of interest and providing opportunities to express creativity through art, play, music and physical activity.
- Develops teaching and resource materials to support language learning.
- Design, arrange and maintain a safe, orderly, appealing, and developmentally appropriate program space. Ensuring that materials and room set up are done prior to children entering the room (before & after school) or activities commencing in the program.
- Plan and maintain an environment that protects the health, security and well-being of children and Elders.
- Practice Okanagan Language and Cultural activities.
- Collaborates with staff in other departments on language and culture related activities.
- Assist in light housekeeping that may involve some lifting. The Language Nest is a home that must be cared for like a home.
- Develop and maintain a good working relationship with parents to support parent language and cultural learning.
- Organize transport for Elders and children during regular program hours and for fieldtrips, as needed.
- Required to learn and participate in all language learning opportunities.
- Perform other related duties as required.
- All persons employed by the Okanagan Indian Band may be required to assist the Band in providing emergency services. Duties assigned during an emergency may differ from regular duties.
- Communicate regularly about any issues of mutual concern, both verbally and in written form, with parents, school staff, and center staff and outside resources.

The successful applicant will be required to provide three references and a Criminal Record Check that includes the vulnerable sector.

Please send a resume, cover letter and references in any one of three ways:

Email: recruiting@okanagan.org

Mail or drop-off at 12420 Westside Road, Vernon V1H 2A4

If you have accessibility needs, please contact Hollie Lachuk @ 250-542-4328 ext. 1011

Preference will be given to qualified Aboriginal Applicants as per section 41 of the Human Rights Code.