

OKIB IS HIRING LANGUAGE LEARNER



JOB DESCRIPTION

The Okanagan Indian Band has an exciting employment opportunity for a **Language Learner!**

A nsyilxcən Language Learner will be committed to learn the nsyilxcən language while providing instruction along with the Language and Culture team to the students enrolled at the n'kmaplqs i? snmáma'ya?tn i? kl sqilxwtət (Cultural Immersion School). Through this process, they will learn and help support a safe and culturally appropriate environment for language learning. The priority is developing Okanagan language fluency.

An nsyilxcən Language Learner is responsible for working with the Language and Culture team to support instruction to Grade 1-7 students and school staff with the nsyilxcən language and cultural ways of the sqilxw people. Language and cultural teaching and activities must strengthen children's sense of identity, culture, and history. Additionally, the position aims to foster a learning environment among students and teaching staff based on sqilxw values, culture, and traditions.

WHAT WE OFFER

The OKIB offers a welcoming team environment and a rewarding job experience as you join us in providing services to the Okanagan Indian Band. We offer benefits and provide training to enhance your skillset and provide the best service possible to the community.

WHO WE ARE LOOKING FOR

You have education, experience, or carry a willingness to learn. You are community-minded, detail-oriented, and an excellent communicator.

- Enrolled in nsyilxcən language learning, or willing to enroll
- Current First Aid/CPR, or willing to obtain
- Experience with nsyilxcən language at a beginner level is preferred, but may not be required for a suitable candidate
- Experience working with elementary aged school students is preferred, but not required
- Knowledge and experience with OKIB or Okanagan Nation programs and services

BENEFITS PACKAGE

OKIB has a comprehensive benefits package consisting of:

- 3 Weeks' Vacation Pay
- Extended Health and Dental Benefits
- Employer Matched Pension Plan
- 15 Statutory Holidays
- Paid Winter Holiday Break
- Discounted Silver Star Lift Passes
- Cultural Leave
- Retention Bonuses after years service
- 15 Paid Sick Days
- Paid Personal Leave
- Employee Assistance Program
- Professional Development Opportunities

35 hours per week | Start Date: ASAP

Wage: \$19.00 - \$23.00 per hour

Deadline for application: September 28, 2023

Preference may be given to those having knowledge and experience of Okanagan culture and traditions.

LANGUAGE LEARNER

SUPPORTS NEEDED



- Support language instruction to all students enrolled in the OKIB Cultural Immersion School (large group, small group, and 1:1)
- Attend all field trips and events with students, cultural and educational
- Identifies and provides opportunities to integrate language and culture into all aspects of learning
- Works with teachers and Language team to provide culturally appropriate classroom management
- Practices respectful student/adult interactions
- Assists in supervision duties as required and scheduled
- Maintains confidentiality of all matters relating to the students/families enrolled at school
- Participates in the preparation of the school annual calendar identifying dates for cultural activities, events, and cultural field trips
- Attends workshops, seminars, conferences, and other professional development activities as directed to keep informed of current trends in education, practices, and curriculum developments related to First Nation education
- Assists and encourages all school staff in learning Okanagan language skills
- Supports the Language and Culture team with administrative tasks such as accessing resources, duplicating resources, providing support with creating documents, photocopying, laminating, etc.
- Supports the ongoing effort to develop and manage the school's language and cultural curriculum
- Communicates to the Vice Principal any pertinent information regarding the Language and Culture Program
- Contributes to the development of an annual language learning plan and curriculum in collaboration with other staff and language instructor assistant
- All persons employed by the Okanagan Indian Band may be required to assist the Band in providing emergency services. Duties assigned during an emergency may differ from regular duties
- Other duties as assigned

The successful applicant will be required to provide three references and a Criminal Record Check that includes the vulnerable sector.

Please send a resume, cover letter and references in any one of three ways:

Email: recruiting@okanagan.org

Mail or drop-off at 12420 Westside Road, Vernon V1H 2A4

If you have accessibility needs, please contact Hollie Lachuk @ 250-542-4328 ext. 1011

Preference will be given to qualified Aboriginal Applicants as per section 41 of the Human Rights Code.