

# OKIB Social Media Code of Conduct

November 23, 2020

The Okanagan Indian Band is committed to providing a friendly, safe and welcoming environment for band members communicating online. As such we encourage everyone to respect common sense rules for engaging with each other.

## **Expected behavior includes, but is not limited to:**

- Be considerate and respectful.
- Refrain from demeaning, discriminatory or harassing behavior, materials and speech.
- Be mindful of your surroundings and of your fellow participants. Alert OKIB staff if you notice a dangerous situation or someone in distress.

## **Unacceptable behaviors include, but are not limited to:**

- Offensive and off-topic comments (verbal, written, or otherwise).
- Deliberate intimidation or stalking.
- Inappropriate physical contact, and unwelcome sexual attention.

## **Possible consequences include, but are not limited to:**

Unacceptable behavior will not be tolerated by any participant. Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a participant engages in unacceptable behavior, OKIB will take action up to and including:

- Verbal warning
- Expulsion from OKIB social media venues
- Contact of law enforcement

## **If you witness or are subjected to unacceptable behavior:**

If you feel your safety is at risk, notice that someone else is being subjected to unacceptable behavior, or become aware of a participant not in compliance with this policy you should immediately contact the Okanagan Indian Band, so that the matter can be handled in an expeditious manner.

All reports will remain completely confidential; however, if the OKIB must involve third-parties, such as law enforcement, details may be shared with such third parties.